



EQUALITY & DIVERSITY POLICY – AS FOOTBALL ACADEMY PORTSMOUTH

Our Equality and Diversity policy is outlining our commitment to fairness, respect, and inclusion for all individuals, regardless of their background or characteristics. It aims to prevent discrimination, promote equal opportunities, and create a safe and inclusive environment. This policy is crucial for upholding legal obligations under equality legislation and fostering a positive and productive workplace or community.

Here's a more detailed explanation:

What is it?

- This is our written commitment: Our Equality and Diversity policy is a formal statement that our business, AS FOOTBALL ACADEMY PORTSMOUTH, will not discriminate and will actively promote equality and diversity.
- Focus on fairness and inclusion: It ensures all members or employees are treated with respect and have equal access to opportunities.
- Addresses legal requirements: It helps organizations comply with laws like the [Equality Act 2010](#).

Why is it important?

- Prevents discrimination:

It helps prevent unfair treatment based on characteristics like age, disability, gender, race, religion, etc.

- Promotes equal opportunities:

It ensures everyone has a fair chance to participate and succeed, regardless of their background.

- Creates a positive environment:

It fosters a workplace or community where everyone feels valued and respected.

- Improves morale and productivity:

When people feel included and respected, they are more likely to be engaged and productive.

- Enhances reputation:

Organizations with strong equality and diversity policies are often viewed more favourably by employees, customers, and the wider community



This document is reviewed annually – Lasted updated August 2025.

SignedAndy Sillence.....

Andy Sillence – Director AS Football Academy Portsmouth.